



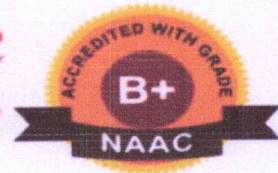
Godavari Foundation's

Dr. Ulhas Patil Homoeopathic Medical College and Hospital, Jalgaon Kh.

N.H. No. 6, Jalgaon-Bhusawal Road, Jalgaon (Kh.)-425 309, Jalgaon (M.S.)

Tel. No.: 0257 -2366888, Fax No.: 0257- 2366648

Email Id : duphmchj@gmail.com Website : www.duphmc.ac.in



■ National Assessment & Accreditation Council (NAAC) with B+ Grade. ■ Quality Council of India(QCI).
■ UGC recognition of Colleges under section 2(f) of the UGC Act 1956. ■ ISO 9001:2015.

Date: 14/07/2025

GENDER HARASSMENT COMMITTEE CUM POSH COMMITTEE

Sl. No.	Name	Designation	Post
1	Dr. Jaydebi Sarkar	Professor	Chairman
2	Mrs. Sunita Vilas Jawale	NGO Member	NGO Member
3	Dr. Bharti M. Bias	Professor	Member
4	Dr. Ruprekha G. Sankale	Asso. Professor	Member
5	Dr. Preeti Sunil Sahare	Asso. Professor	Member
6	Mrs. Archana S. Bhirud	Rector Girls Hostel	Rector Girls Hostel




Principal

Dr. Ulhas Patil Homoeopathic Medical
College & Hospital, Jalgaon Kh.



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Date:01/01/2026

Circular

All the members of Sexual Harassment committee of Dr. Ulhas Patil Homoeopathic Medical College & Hospital, Jalgaon Kh. are informed that Meeting of Sexual Harassment committee is arranged.

Date :- 17/01/2025

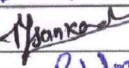
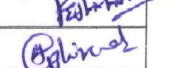
Time :- 3.00 PM

Venue:- Dr. Ulhas Patil Homoeopathic Medical College Council Hall.

All the members requested attend the meeting positively.


Chairman

Copy :

Sl. No.	Name	Designation	Post	Signature
1	Dr. Jaydebi Sarkar	Professor	Chairman	
2	Mrs. Sunita Vilas Jawale	NGO Member	NGO Member	
3	Dr. Bharti M. Bias	Professor	Member	
4	Dr. Ruprekha G. Sankale	Asso. Professor	Member	
5	Dr. Preeti Sunil Sahare	Asso. Professor	Member	
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Date: 17/01/2026

Minutes of Meeting

The Sexual Harassment committee chairman along with its members assembled at Council Hall of Dr. Ulhas Patil Homoeopathic Medical College & Hospital, Jalgaon Kh.

AGENDA 1: Activity Report & Committee Readiness

Discussion:

The Chairperson presented a summary of the committee's activities. It was noted that no formal or informal complaints were received.

The committee reviewed the current roster of members and confirmed that all trainings are up-to-date.

The chairperson provided a brief update on recent legal developments, confirming that the organization's POSH policy remains fully compliant.

Actions/Decisions:

The committee's processes are robust and no complaints are pending.

AGENDA 2: Review and Planning of Awareness & Prevention Programs

Discussion:

The committee brainstormed ideas for the annual awareness campaign, this year. Suggestions included a session on "Equality is not a favour, it's right" a poster campaign highlighting bystander intervention.

Actions/Decisions:

The theme for the 2026 Annual Awareness Campaign "Equality is not a favour, it's right" will be observed in May.

Members present:

Sl. No.	Name	Designation	Post	Signature
1	Dr. Jaydebi Sarkar	Professor	Chairman	
2	Mrs. Sunita Vilas Jawale	NGO Member	NGO Member	
3	Dr. Bharti M. Bias	Professor	Member	
4	Dr. Ruprekha G. Sankale	Asso. Professor	Member	
5	Dr. Preeti Sunil Sahare	Asso. Professor	Member	
6	Mrs. Archana S. Bhirud	Rector Girls Hostel	Rector Girls Hostel	

Chairman





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Date:10/11/2025

Circular

All the members of Sexual Harassment committee of Dr. Ulhas Patil Homoeopathic Medical College & Hospital, Jalgaon Kh. are informed that Meeting of Sexual Harassment committee is arranged.

Date :- 15/11/2025

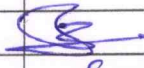
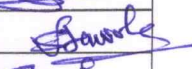
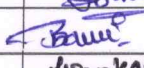
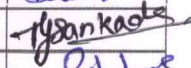
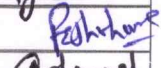
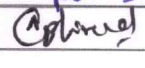
Time :- 3.00 PM

Venue:- Dr. Ulhas Patil Homoeopathic Medical College Council Hall.

All the members requested attend the meeting positively.


Chairman

Copy :

Sl. No.	Name	Designation	Post	Signature
1	Dr. Jaydebi Sarkar	Professor	Chairman	
2	Mrs. Sunita Vilas Jawale	NGO Member	NGO Member	
3	Dr. Bharti M. Bias	Professor	Member	
4	Dr. Ruprekha G. Sankale	Asso. Professor	Member	
5	Dr. Preeti Sunil Sahare	Asso. Professor	Member	
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Date: 15/11/2025

Minutes of Meeting

The Sexual Harassment committee chairman along with its members assembled at Council Hall of Dr. Ulhas Patil Homoeopathic Medical College & Hospital, Jalgaon Kh.

AGENDA 1: Activity Report & Committee Readiness

Discussion:

The Chairperson presented a summary of the committee's activities. It was noted that no formal or informal complaints were received.

The committee reviewed the current roster of members and confirmed that all trainings are up-to-date.

The chairperson provided a brief update on recent legal developments, confirming that the organization's POSH policy remains fully compliant.

Actions/Decisions:

The committee's processes are robust and no complaints are pending.

AGENDA 2: Review and Planning of Awareness & Prevention Programs

Discussion:

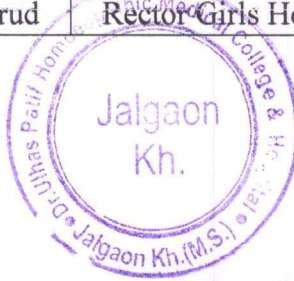
"Building a Culture of Respect"" programme conducted in May. Feedback was overwhelmingly positive.

Actions/Decisions:

The theme for the 2026 Annual Awareness Campaign "Equality is not a favour, it's right" is approved.

Members present:

Sl. No.	Name	Designation	Post	Signature
1	Dr. Jaydebi Sarkar	Professor	Chairman	
2	Mrs. Sunita Vilas Jawale	NGO Member	NGO Member	
3	Dr. Bharti M. Bias	Professor	Member	
4	Dr. Ruprekha G. Sankale	Asso. Professor	Member	
5	Dr. Preeti Sunil Sahare	Asso. Professor	Member	
6	Mrs. Archana S. Bhirud	Rector Girls Hostel	Rector Girls Hostel	



Chairman



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Date:10/07/2025

Circular

All the members of Sexual Harassment committee of Dr. Ulhas Patil Homoeopathic Medical College & Hospital, Jalgaon Kh. are informed that Meeting of Sexual Harassment committee is arranged.

Date:- 14/07/2025

Time:- 3.00 PM

Venue:- Dr. Ulhas Patil Homoeopathic Medical College Council Hall.

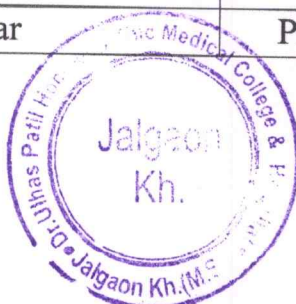
All the members requested attend the meeting positively.



J. B. Bhalke
Chairman

Copy:

Sl. No.	Name	Designation	Post	Signature
1	Dr. Indrayani N. Badhe	Professor	Chairman	<i>J. B. Bhalke</i>
2	Mrs. Sunita Vilas Jawale	NGO Member	NGO Member	<i>S. Jawale</i>
3	Dr. Ratna Chopade	Asst. Professor	Member	<i>R. Chopade</i>
4	Dr. Ruprekha G. Sankale	Asso. Professor	Member	<i>R. Sankale</i>
5	Mrs. Archana S. Bhirud	Rector Girls Hostel	Rector Girls Hostel	<i>A. Bhirud</i>
6	Dr. Bharti M. Bias	Professor	Member	<i>B. Bias</i>
7	Dr. Sonali Netawate	Asst. Professor	Member	<i>S. Netawate</i>
8	Dr. Priyanka Gugale	Asst. Professor	Member	<i>P. Gugale</i>
9	Dr. Preeti Sunil Sahare	Asso. Professor		<i>P. Sahare</i>
10	Dr. Jaydebi Sarkar	Professor		<i>J. Sarkar</i>





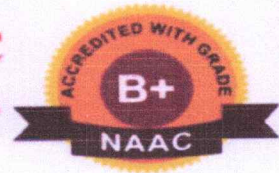
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Date: 14/07/2025

Minutes of Meeting

The notified members & non- members of Sexual Harassment committee assembled at Council Hall of Dr. Ulhas Patil Homoeopathic Medical College & Hospital, Jalgaon Kh.

AGENDA 1: New committee formation

Discussion:

The new committee is formed under chairmanship of Dr. Indrayani Badhe according to the direction of honourable Principal Sir Dr. Indrayani Badhe has resigned from the college.

Actions/Decisions:

The new committee will act under chairmanship of Dr. Jaydebi Sarkar. Dr. Preeti Sunil Sahare is introduced as a member of this committee. Dr. Ratna Chopade, Dr. Sonali Netawate, Dr. Priyanka Gugale is removed from this committee as they want to withdraw themselves from this committee.

AGENDA 2: Activity Report & Committee Readiness

Discussion:

It was noted that no formal or informal complaints were received.

The committee reviewed the current roster of members.

Actions/Decisions:

The committee's processes are robust and no complaints are pending.

AGENDA 3: Review and Planning of Awareness & Prevention Programs

Discussion:

"Building a Culture of Respect"" programme conducted in June. Feedback was overwhelmingly positive.

Actions/Decisions:

Committee will decide a detailed plan and budget for the next campaign, to be presented at the next meeting.





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Members present:

Sl. No.	Name	Designation	Post	Signature
1	Dr. Indrayani N. Badhe	Professor	Chairman	<i>Indrayani N. Badhe</i>
2	Mrs. Sunita Vilas Jawale	NGO Member	NGO Member	<i>Sunita Vilas Jawale</i>
3	Dr. Ratna Chopade	Asst. Professor	Member	<i>Ratna Chopade</i>
4	Dr. Ruprekha G. Sankale	Asso. Professor	Member	<i>Ruprekha G. Sankale</i>
5	Mrs. Archana S. Bhirud	Rector Girls Hostel	Rector Girls Hostel	<i>Archana S. Bhirud</i>
6	Dr. Bharti M. Bias	Professor	Member	<i>Bharti M. Bias</i>
7	Dr. Sonali Netawate	Asst. Professor	Member	<i>Sonali Netawate</i>
8	Dr. Priyanka Gugale	Asst. Professor	Member	<i>Priyanka Gugale</i>
9	Dr. Preeti Sunil Sahare	Asso. Professor	Member	<i>Preeti Sunil Sahare</i>
10	Dr. Jaydebi Sarkar	Professor	Member	<i>Jaydebi Sarkar</i>



[Signature]
Chairman